



Employment Opportunity Harvest Support

POSTED BY

LifeCycles Project Society

POSITION DETAILS

10 week contract

Hours per week: 30 hours

Wage: \$19.50/hour

Start date: June 26, 2023

End date: September 1, 2023

Funding for this position is provided by Canada Summer Jobs. Applicants must be between 15-30 years of age to be eligible.

ABOUT

LifeCycles cultivates healthy communities by bringing people together to grow, harvest, and share local foods. Working in urban gardens and orchards, we are reimagining the way that we live and eat in cities. We believe that food is at the heart of thriving, diverse communities and a healthy planet. Our programs distribute fresh local produce to community members and service agencies, while mentoring the next generation of food leaders. Through transformative learning experiences, we strengthen our connections with each other, the food we eat, and the land it comes from. In doing so, we are building a more resilient and equitable food future.

Our projects operate on unceded Coast Salish Territories, specifically the lands of the Lekwungen and W_SÁNEC peoples. For more information about what we do, visit: www.lifecyclesproject.ca

OVERVIEW

We are seeking a summer team member to support harvest coordination, food distribution, and volunteer management for the Fruit Tree and Farm Gleaning Projects.

The Harvest Support person will work as part of a small team to facilitate the picking, sorting, and redistributing of over 40,000lbs of produce gleaned from hundreds of backyards across the region. This is a physically demanding position that involves coordinating operations for hundreds of volunteers, managing logistics, and using our fruit tree database and harvest scheduling system. Other tasks include sorting fruit, organizing the warehouse, and ensuring equipment and supplies remain stocked. This role is suitable for a self-starter who is able to work as part of a team to help us run our community-powered harvest program.

COMPETENCIES

- You can manage people, logistics, and falling fruit
- You are efficient and enjoy doing diverse (sometimes unexpected) tasks
- You are organized and can keep multiple people on task
- You are a self-starter and effective at working as part of a team
- You are a clear communicator across any medium and to diverse audiences
- You are a quick learner and enjoy solving problems or finding solutions
- You are comfortable doing outreach and working with the public to host special events
- You are aware of food security and sustainability issues on Vancouver Island

QUALIFICATIONS

- You feel comfortable driving large vehicles and have a valid Class 5 driver's license
- Willingness to work hard - you are able to climb ladders, carry harvest equipment, and move boxes weighing up to 40 lbs

KEY RESPONSIBILITIES

Volunteer Training/Support

- Support staff members in the onboarding and coordination of volunteers
- Train volunteers on outings and help them navigate the harvest scheduling system
- Follow up with key volunteers and ensure program participants feel supported
- Communicate with homeowners and volunteers to ensure smooth operations and clear expectations

Harvest Support

- Source boxes and other materials needed to keep supplies stocked
- Lead fruit pick outings and learn to assess trees for picking suitability
- Keep the vans and tools in good working condition
- Assist with other emergent/unexpected tasks as needed, including events and outreach

Warehouse Management & Food Distribution

- Manage the efficient storage of fruit, and ensure the walk-in cooler remains organized
- Help organize and run fruit sorting sessions, and deliver fruit to partner organizations
- Coordinate requests and systems for regular redistribution and special requests
- Track and record all data related to food distribution

Occasional Site Maintenance

- Support the maintenance, watering, and weeding of our various land-based sites, including the Welland Orchard, the Urban Learning Garden, and our Micro-farm sites as needed.

TO APPLY, email your resume and cover letter (as a single PDF) to Megan at info@lifecyclesproject.ca by May 26, 2023. Please use the subject line "Harvest Support".

Please include your last name in the filename(s) of your application materials.

LifeCycles is committed to creating a diverse and inclusive work environment. As an equal opportunity employer, we encourage women, Indigenous folks, people of colour, LGBTQQIP2SAA individuals, and members of other diverse communities to apply. Applicants who may need accommodations in the hiring process are invited to share this in confidence in their email.

We sincerely thank all candidates for their interest. Only those selected for an interview will be contacted.